

DEPARTMENT OF GLOBAL HEALTH

UNIVERSITY *of* WASHINGTON



UW Department of Global Health: *A 2nd Decade with Unprecedented Opportunities for Change*

External Advisory Board Meeting

November 9-10, 2020

UW Medicine
SCHOOL OF MEDICINE



SCHOOL OF PUBLIC HEALTH
UNIVERSITY *of* WASHINGTON

A dark blue world map with a grid overlay, showing the continents of North America, South America, Africa, Europe, and Asia. The map is centered on the Atlantic Ocean.

DGH Update

- **2017:** Brief reminder of foci, themes & recommendations from last EAB meeting
- **2018-2020:**
 - Global, national & UW changes
 - Progress, opportunities & challenges in DGH
- **Today & tomorrow:** Themes & agenda

2017 EAB Meeting Foci

- **Strategic Planning**
- **Emerging Priorities in Research & Global Health Practice**
 - Implementation science
 - Global Mental Health
 - Pandemic disease preparedness & GH security
 - Family Planning & Adolescent Health
- **Academic Programs**
 - Undergraduate major
 - Doctorate of GH Leadership & Practice (DrGH)



2017 Overarching Themes

- **Refine & communicate DGH identity**
 - Focus: Interventions
 - Objective: Sustainable health impact at scale with partners around the world
- **Diversify programs, partners & funding**
- **Strengthen synergies across CPIs**

2017 EAB Recommendations: Overall Strategic Directions

- The future & the vision: Consider evolution of GH, changing workforce needs (eg: for millennials) & changing internal context at UW. *There is an opportunity & need for thought leadership not only for DGH, but also broadly for field of GH.*
- Diversification & Synergies across CPIs: Nice progress; More!
- Internal capacity: Assess growth potential & strategy
- Global-to-local & Technology: Untapped opportunities
- Branding: Very important, timely area for DGH; should be a priority. Better define what DGH does to contribute to *'equipping the world for better.'*
- Metrics of success: Good framework; develop outcome measures

2017 EAB Recommendations: Emerging Strategic Priorities

- Implementation science: Excellent signature; Great enthusiasm for a Center to galvanize faculty, staff & student efforts.
- Mental health: Expand work in this area & link w/ clinical, neural science & applied health services/community work.
- MetaCenter on pandemic preparedness: Hold the phone!
- Adolescents & family planning: Disappointed. Needs lots of work to identify DGH's niche/value added & to develop clear vision & well-thought-out strategy.
- Academic programs: Great support for UG major & DrGH (relevant & unique), but will need strong partnerships. Better tracking of graduates of all programs will have multiple benefits, (eg: strengthening programs & increase philanthropic giving).

Talk about adolescence being hard...

"All the News
That's Fit to Print"

The New York Times

Late Edition

Today, clouds, high 73. Tonight, cloudy, showers, low 63. Tomorrow, warmer, humid, some sunbust, afternoon thunderstorms, high 86. Weather map appears on Page A35.

VOL. CLXIX ... No. 58,712

© 2021 The New York Times Company

NEW YORK, TUESDAY, JUNE 2, 2020

\$3.00

TRUMP THREATENS TO SEND TROOPS INTO STATES

President Deploys the Police for a Photo Op

This article is by Katie Rogers, Jonathan Martin and Maggie Haberman.

WASHINGTON — President Trump on Monday angrily denounced the demonstrators who have used violence to call attention to the deaths of black men killed by the police as "organizers" of terrorism, and threatened to send the American military to states where governors could not bring the protests under control.

"If a city or a state refuses to take the actions that are necessary to defend the life and property of their residents," Mr. Trump said in brief remarks in the Rose Garden, "then I will deploy the United States military and quickly solve the problem for them."

As the president began speak-



Protests in 140 Cities Bring 5 Deaths and Thousands of Arrests

This article is by Campbell Robertson, Rick Rojas and Kate Tegen.

Scores of American cities were on edge on Monday night as protesters faced off with the police for a seventh straight night since the death of George Floyd at the hands of the Minneapolis police. Curfews were ordered in New York City and throughout the country in an effort to stem the toll of deaths, injuries and vandalism that have accompanied demonstrations that grew violent.

The clashes have echoed in the streets of at least 140 cities, and at least five people had died as the country entered another long

establish an overwhelming presence until the violence is quelled," the president said in a short address from the Rose Garden. "If a city or state refuses to take the actions necessary to defend the life and property of their residents, then I will deploy the United States military and quickly solve the problem for them."

Before striking outside the White House gates, where the streets had been cleared by the authorities, Mr. Trump declared, "I want the organizers of this terror to be on notice that you will face severe criminal penalties and lengthy sentences in jail."

That message has its repercussions. Mr.



Zoom Meeting

Audio only



With video



Changes at UW

- **Leadership**

- Provost: Mark Richards PhD, July 2018



- School of Public Health Dean: Hilary Godwin PhD, July 2018



- **Diversity, Equity & Inclusion**

- Paula Houston EdD UW Medicine's chief equity officer & lead new Office of Healthcare Equity, July 2020



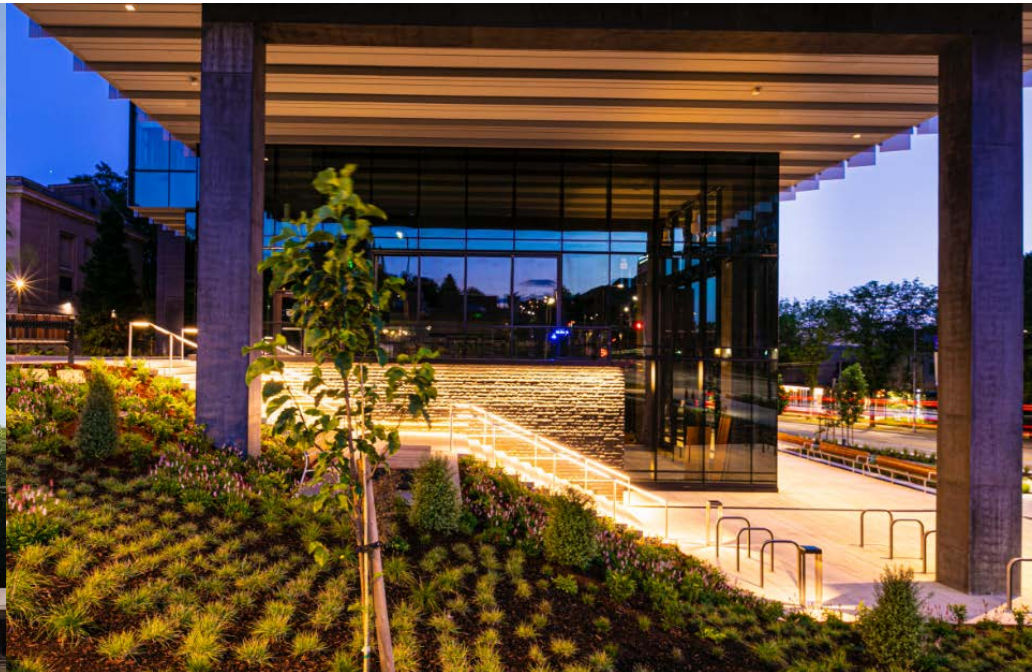
- Victoria Gardner EdD, SPH Assist. Dean for EDI, Mar 2018



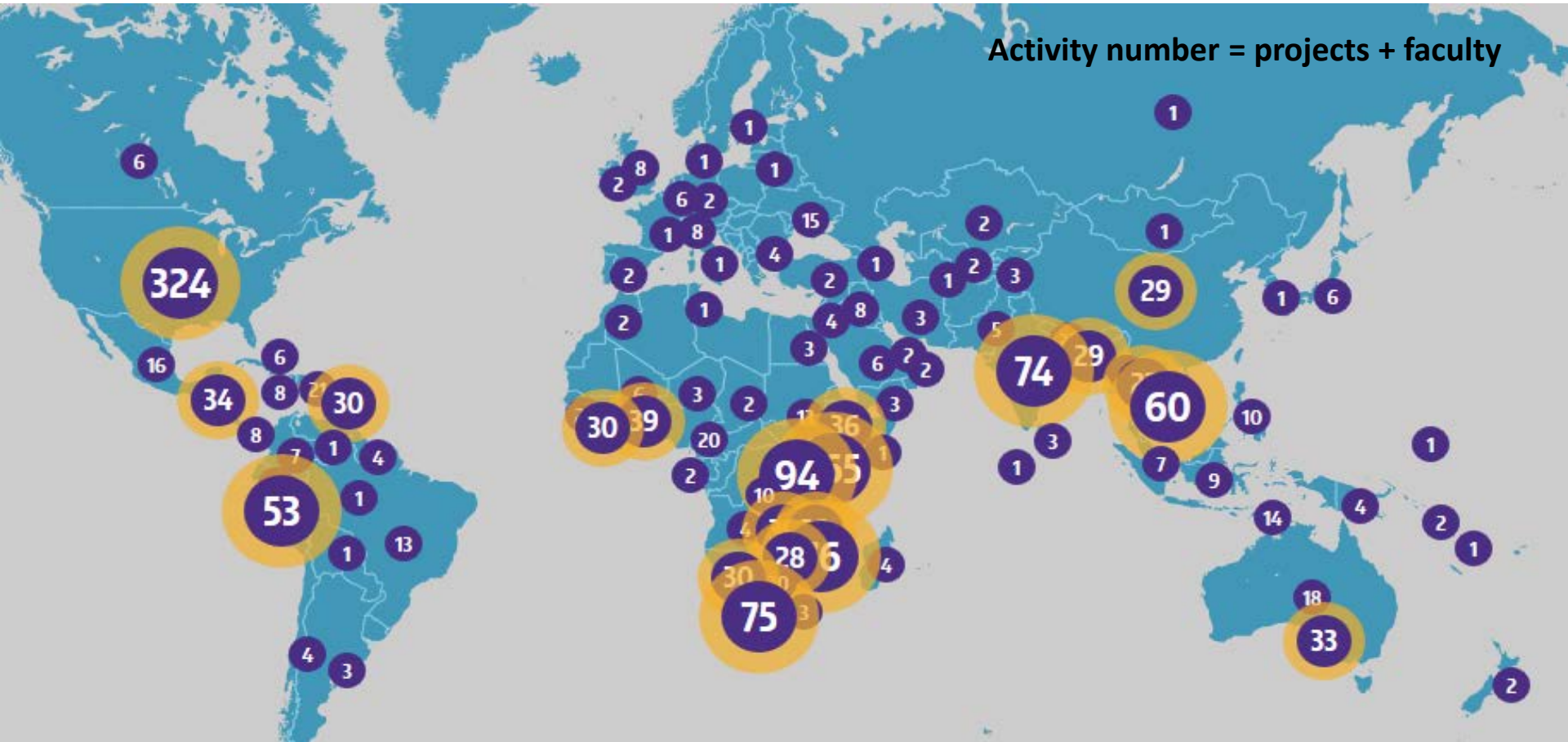
- **Hans Rosling Center for Population Health**

Hans Rosling Center for Population Health

<https://www.washington.edu/populationhealth/hans-rosling-center-tour/>



Health impact at scale with partners around the world



447

Faculty

15

Schools and Colleges

41

Departments

2450

Staff

433

Students

143

Countries

694

Projects

190+

Partner Organizations

*2nd largest UW department in grant funding

New Faculty & Staff, 2018-20

- **Faculty: 99 new appointments**
 - 55% female
 - 64 primary & 8 joint
 - 16 departments, 19 affiliated organizations
 - 7% instructors; 65% assistant, 17% associate & 11% full professors
- **Staff: 290 new appointments**

Leadership Team

DGH Front Office Group (DFOG)



**Judd Walson,
MD, MPH**

Vice Chair



**Susan Graham,
MD, MPH, PhD**

Associate Chair,
Academic Programs



**Pamela Collins,
MD, MPH**

Director, Faculty
Development



**Keshet Ronen,
PhD, MPH**

Interim Director,
Diversity, Equity
and Inclusion



**Dana Panteleeff,
MBA**

Director, Finance &
Administration

CPI Leadership Group



DGH Leadership Council



Julie Nordstrom
Co-Chair



Brooks Simpson
Co-Chair



Theiline "Ty" Cramer



Jim McDermott



Charlie Nolan



Robyn Perry-Garrison



Carrie Rhodes



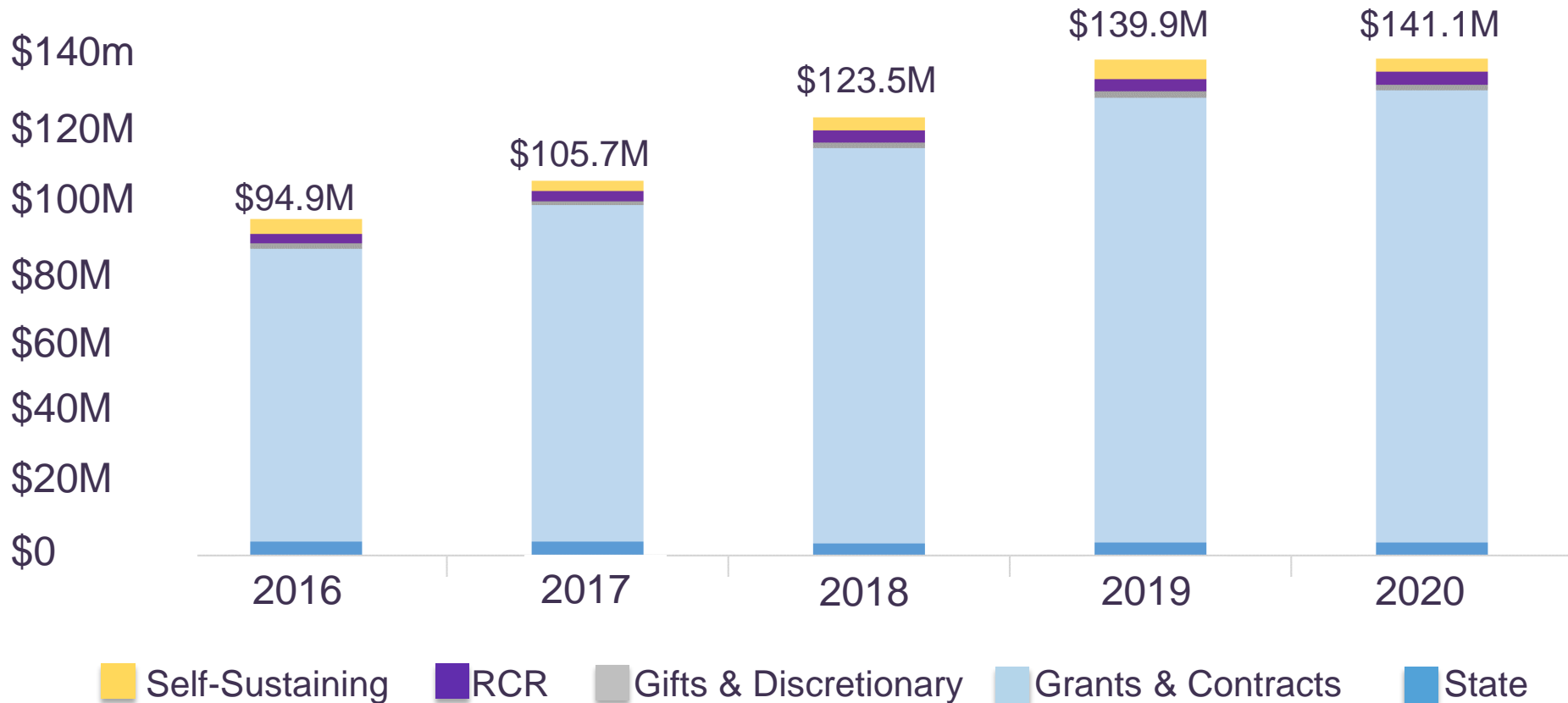
Ezra Teshome



Maurizio Vecchione

Total Revenue Across Fund Types

Total revenue continues to increase; proportions across fund types remains constant



DGH Campaign Performance as of July 1, 2020



Since July 1, 2016:

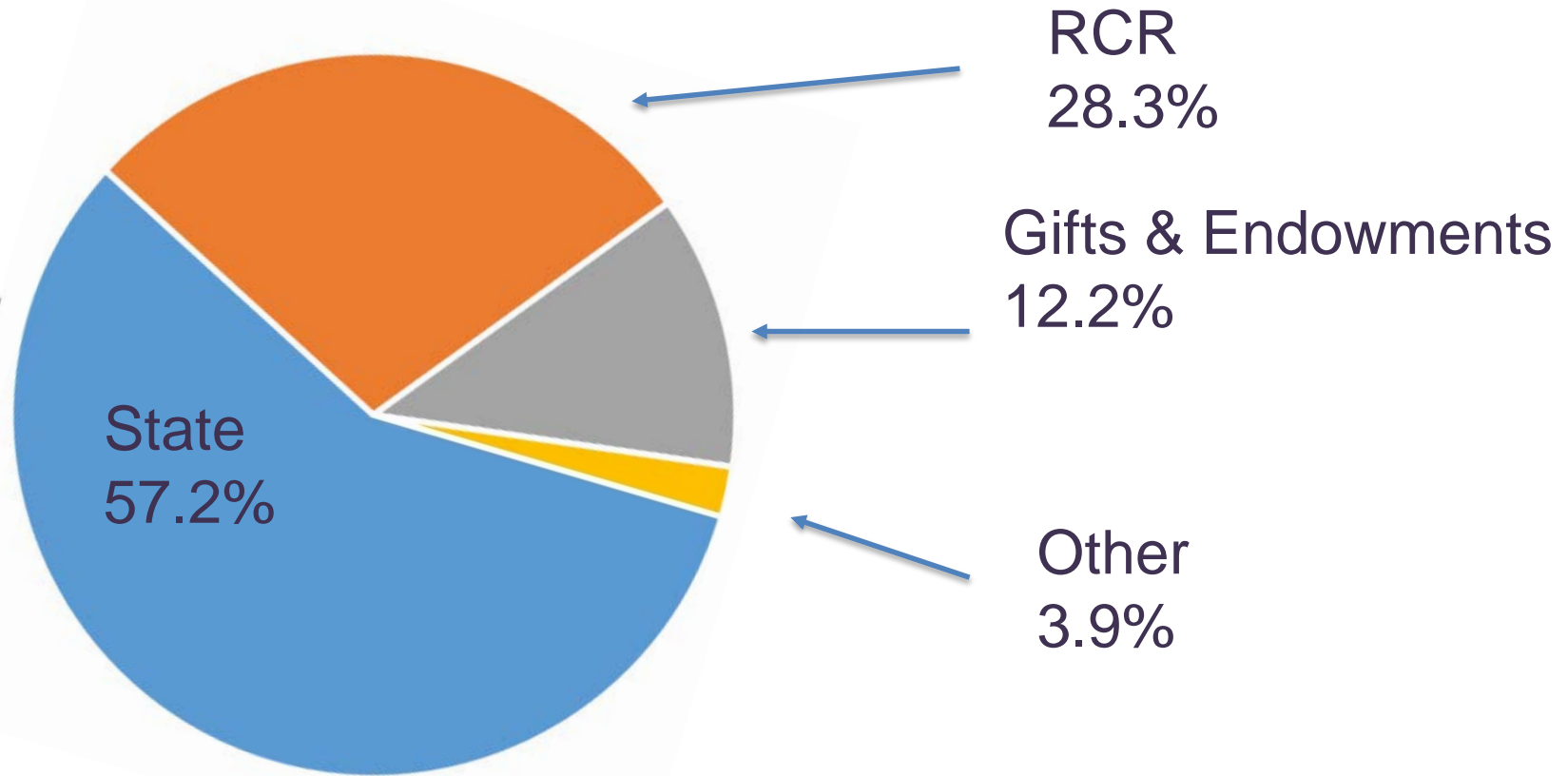
- \$2.7M in gifts and pledges.

Since the start* of the campaign:

- More than \$5M in gifts and pledges!

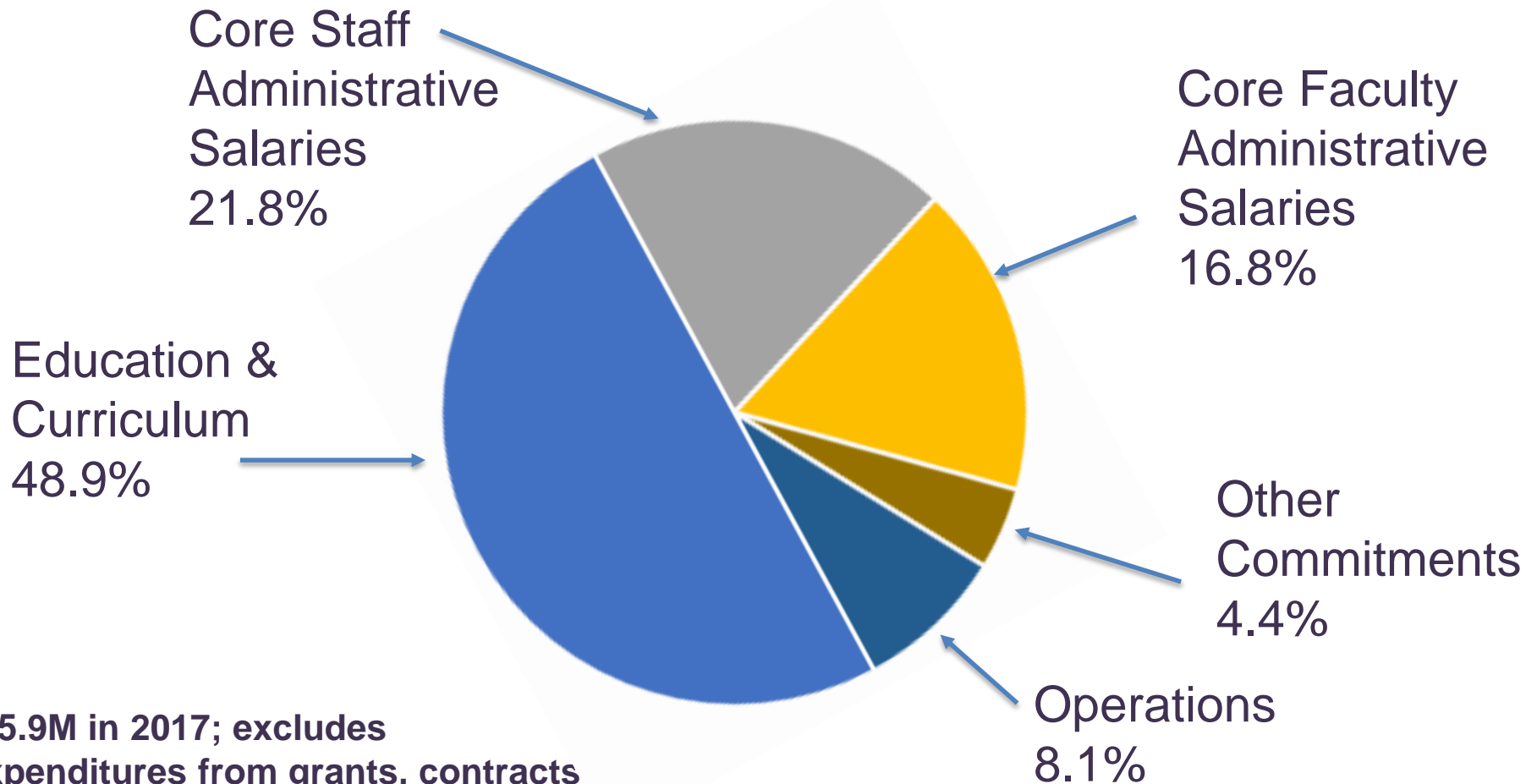
*UW Be Bondless Campaign ran FY2011-2020

FY20 Core Operations Revenue by Fund Source (\$6.6M*)



*\$5.8M in 2017; excludes revenue from grants & contracts

FY 20 Core Expenditures by Type (\$6.6M*)



*\$5.9M in 2017; excludes expenditures from grants, contracts, & CPIs

UW Department of Global Health Strategy Map 2019-2021

Mission

To improve health for all through research, education, training, and service; to understand and address the causes of disease and health inequities at multiple levels; and to collaborate with partners to develop and sustain locally-led, quality health systems, programs, and policies.

Vision

Achieve sustainable, quality health globally

Values

- Excellence
- Innovation
- Impact
- Social Justice & Equity
- Diversity
- Collaboration
- Interdisciplinary Approaches
- Global Partnerships
- Integrity

Aim Higher as DGH

Expand in New Areas

GMH · CVD · FP/Ab ·
Injury/Violence · Asia ·
Climate · Pandemics ·
BA/BS eMPH · DrGH

Support Innovation in Our Areas of Strength

HIV/STI · IS · MCH ·
Ad Health · HS · Social
Justice · MPH · PhD

Look to the future for what we do (←) and who we are (→)

Strengthen Our Partners and Partnerships

Be a Leader in Diversity, Equity, and Inclusion

Innovate DGH Practices

Enhance Admin Structures Across CPIs

Align to Compete for Large, Complex Awards

Strengthen Systems Linking Across/Beyond Academic Programs

Strengthen systems to support the work we do

Magnify Our Work
Articulate and Grow Our Brand

Innovate Practices to Work Across UW Units
A&P · Finances · Degrees

Grow DGH People

Implement Systems for Mentoring and Development of Staff & Faculty

Prepare DGH Students for Successful Global Health Careers

Invest in the learning and growth of DGH students, staff, and faculty

Support Leadership Development across DGH

Nurture a Culture of Balance and Fun at and outside of Work

Manage DGH Resources

Diversify and Grow Funding for Research, Practice, Education, Training, and Service

Successfully Consolidate DGH Together into the PHI Building

Ensure the finances, space, collaborations and structures for success

Grow Collaborations with GH Organizations in Seattle & Global → Local Work

Define the Expectations, Benefits, and Synergies of the CPI Model

Challenges in Turbulent Times

- COVID 19 pandemic
 - Ongoing hits to WA state, UW, & medical center budgets; scarcity mindset
 - Restrictions on core GH activities (e.g.: travel, field work)
 - Reduced focus on other health priorities
- Hostile socio-political environment disproportionately affects some in DGH (eg: BIPOC & international students, faculty, staff)
- Federal support for GH uncertain; State support continuing to decline; ↑ competition in GH (for \$, students, partners)
- Reduced UW leadership interest in GH with turnover & focus on crisis management
- >90% DGH revenue soft \$ (3% State \$) & ~ 70% HIV
- Tendency to become siloed & unfocused w/ growth

Opportunities in Turbulent Times

- Dramatic increases in appetite for innovation & change across domains - social, economic, health system, educational, etc.
 - New activism & engagement; New technologies & partners
- New appreciation for & types of global collaboration
- Expanded interest in & funding for pandemic disease preparedness & response
 - New insights into linkages b/w health, economic & educational impacts
 - Broader understanding of role of environmental change
- Growing recognition & support for implementation science
- Great local GH community partners; new WGHA leadership
- Beautiful, new home in Hans Rosling Center
 - Consolidating largely in 2 locations from 6; co-locating w/ IHME & SPH
- Stellar, expanded leadership group: New DEI Director
- Strong early/mid-career faculty pipeline; very dedicated staff

A world map in shades of blue and purple, overlaid on a grid pattern, serving as a background for the title.

Overarching Themes

- Strengthen & diversify leadership to navigate crisis
- Leverage insights & activism from COVID-19 pandemic & BLM movement to catalyze innovation in DGH & in field of GH
- Diversify programs, partners & funding
- Strengthen synergies & sense of community across CPIs
- Reinvigorate UW commitment to GH

A world map in shades of blue and purple, overlaid on a grid pattern, serves as the background for the top portion of the slide.

Agenda for Today & Tomorrow

- **Transforming Pandemic Disease Preparedness & Response**
- **Enhancing Equity through an Anti-racism, Anti-colonialist lens**
 - DGH Anti-racism Action Plan
 - Global partnerships & Anti-colonialism
- **Reimagining Academic Programs**
 - Online Courses
 - New educational programs -- DrGH
- **Synthesis and feedback from EAB**

